



## **PROPOSAL**

**Ordinary General Meeting of Shareholders of BUCUR S.A. on April 23/24, 2026**

### **AGENDA ITEM 2**

2. *"Approval of the distribution of the net profit for the year 2025, in the amount of RON 18,114,318 on the following destinations: undistributed profit - RON 18,114,318."*

In view of the current economic context, characterised by a high degree of volatility and uncertainty in the markets, as well as the need to maintain a solid financial position of the company, the Board of Directors considers it appropriate to adopt a prudent policy regarding the distribution of profits.

In this regard, it is envisaged to strengthen the company's own financial resources, so that it has the necessary capacity to sustain its current activity, respectively to cope with any fluctuations in the economic environment as well as to ensure operational continuity in conditions of stability.

At the same time, maintaining profit within the company creates the necessary premises for capitalizing on potential investment opportunities that could arise in the coming period, amid economic developments and market dynamics.

The current context can generate favorable situations for the development or expansion of the company's activities, for the modernization of the existing infrastructure, for the acquisition of assets or for the implementation of new projects that contribute to increasing competitiveness and strengthening the market position.

Having adequate own financial resources allows society to react quickly and efficiently to such opportunities, without relying solely on external sources of funding.

In this context, also taking into account the company's medium and long-term strategic development objectives, the management proposes not to distribute the profit in the form of dividends at the current stage, and that it will remain undistributed within the company, in order to support financial stability, to ensure the necessary flexibility in resource management and to support the implementation of possible investment projects that can generate added value for the company and for long-term shareholders.

In view of the above, the Board of Directors submits to the approval of the OGMS convened for 23/24.04.2026, the adoption of the following Resolution:

2. *"The distribution of the net profit for the year 2025, in the amount of RON 18,114,318, is approved for the following destinations: undistributed profit - RON 18,114,318."*

**BUCUR S.A.**

Chairman of the Board of Directors  
Hrisca Bogdan Iustin